Code of Ethics for Paid/Volunteer Staff Working with Children or Youth
Louisa Christian Church, Louisa, VA

Whether paid or volunteer staff, any person working with the children or youth of the church is a role model. While acting in this capacity the following Code of Ethics will apply.

1. Smoking or using tobacco products in the presence of children or youth is prohibited.
2. Using, possessing, or being under the influence of alcohol or other controlled substances will not be tolerated.
3. Volunteer and paid staff shall not mistreat children or youth including, but not limited to:
    A. physical: strike, spank, shake, slap,
    B. verbal/mental: humiliate, degrade, threaten, or
    C. sexual abuse: including inappropriate touching and exposure.
4. Volunteer and paid staff must treat children and youth of all races, religions, and cultures with respect and dignity.
5. Volunteer and paid staff must use positive techniques of guidance, including positive reinforcement and encouragement rather than comparison or criticism.
6. Volunteer and paid staff shall not use or tolerate profanity in the presence of the children or youth.
7. Volunteer and paid staff will refrain from inappropriate display of affection toward others in the presence of children, parents, and other staff.
8. Volunteer and paid staff must be free of physical and psychological conditions that might adversely affect children's or youth's health, including, but not limited to contagious diseases.
9. Volunteer and paid staff will portray a positive role model for youth and children by maintaining an attitude of respect, loyalty, patience, courtesy, and maturity.
10. Volunteer and paid staff will be expected to act and react with Christian love and understanding in all situations.
11. Volunteer and paid staff will be expected to safeguard and hold confidential any information gained through administrative duties involving supervision of children, youth or volunteers and/or any other information identified as being confidential.
12. Volunteer and paid staff will do everything in their power to avoid being put in a situation where they are alone with a child or youth other than their own.